

Thys

Business Technology Leader

RooCruit

Pretoria, Gauteng, South Africa

PROFESSIONAL SUMMARY

A strategic Business Technology Leader with over 15 years of experience specializing in enhancing business operations within the ICT and 4iR sectors. I focus on identifying operational improvements, managing risks, and providing guidance that empowers decision-making through Big Data, automation, and cloud solutions. I am a dedicated professional who combines technical expertise with a passion for people-centric leadership to drive systemic organizational growth.

KEY SKILLS

- Strategic Planning & Turnaround
- Data Analysis & BI solutions
- SAP (MM, SD, BI, FI)
- Cloud Solutions (AWS, Google, MS)
- Risk Mitigation & Auditing
- Process Improvement & Automation
- Financial Analysis & Budgeting
- Project & Change Management
- Supply Chain & Procurement
- Stakeholder Management

PROFESSIONAL EXPERIENCE

Business Consultant

2021 – Present

Specialized Independent Business Strategy & Technology Consultancy

- Develop and implement strategic business plans to achieve organizational objectives and conduct market analysis for growth.
- Analyse financial and operational data to identify trends, inefficiencies, and bottlenecks in business processes.
- Design sales strategies to increase revenue streams and future pipelines, including turnaround strategies.

- Identify organizational risks and implement mitigation strategies and KPI tracking systems.
- Streamline operations to reduce costs and implement change management strategies to maximize adoption.
- Advise on complex system solutions including VOIP, CRM, ERP, BI, E-Commerce, and MDM Tools.
- Develop budgeting and forecasting models to assist in financial planning.

Divisional Brand Director

2017 – 2021

Market-Leading JSE-Listed Retail & Home Improvement Group

- Generated R300 million in total sales revenue and managed R160 million in stock inventory procurement throughout the tenure.
- Provided strategic insight reports and findings directly to the Chairman and Board members.
- Managed the import division and procurement processes from global markets including China and Italy.
- Directed the annual budget reporting for over 100+ retail outlets and business units.
- Oversaw the integrated supply chain and all system-related functionality requirements.
- Spearheaded research and implementation of initiatives to lower operating costs while maintaining product quality and customer centricity.
- Managed human resources including the attraction, hiring, retention, and wellness of personnel in line with labor legislation.

IT & SAP Project Manager

2013 – 2017

Market-Leading JSE-Listed Retail & Home Improvement Group

- Responsible for the "Run the Business" IT component, specializing in SAP modules (MM, SD, FICO, CO-PA, and BI).
- Oversaw all internal and external IT and SAP support desk staff, managing incidents and escalations via CRM.
- Introduced IT governance policies and procedures for auditing (PCI compliance) and led annual audits with external partners.
- Managed project lifecycles for new retail outlets and revamps, covering network, hardware, software, and consulting needs.
- Collaborated with the CIO on the 5-year strategic plan and budget requirements.
- Assisted Group Exco with monthly and annual financial reporting and cost allocation.

SAP Retail Consultant

2012 – 2013

Leading International Information Technology Services Firm

- Completed the SAP Retail Consultant development programme.
- Assisted with support and project developments for major national retail groups including Dischem, Massmart, and Edcon.
- Execution of project planning (Blueprinting), master data management, and store cutover processes.

Sales, Store, Logistics & SAP Manager

2007 – 2012

Prominent National Retail & Distribution Enterprise

- Assisted 103 retail stores with day-to-day IT and SAP operational issues.
- Accountable for R12 million in stock inventory and conducted weekly inventory counts.
- Managed stock procurement and sales budgets across multiple channels.
- Facilitated training on SAP procedures and handled customer complaint resolutions.

EDUCATION

Postgraduate Diploma (PGDip) in Systemic Management Practice

Henley Business School

Programme for Management Development (PMD)

Gordon Institute of Business Science (GIBS)

SAP Retail Consultant Development Programme

BCX/UCS Solutions Retail Academy

Focus: Master Data, Pricing, Planning, Purchasing & Merchandising

TECHNICAL EXPERTISE

- SAP (MM, SD, BI, FI, FICO, CO-PA)
 - SOTI (Mobile Device Management)
 - CRM & ERP Systems
 - Humanoid Robotics & 4iR Tech
 - Web Design & E-Commerce
 - Financial Reporting & Auditing
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